

2023 PMINZ Board Election Nominees

Position	Contestants (in first name alphabetical order)
Member of the Board of Directors (4)	1. Alan Campbell
	2. Bushra Nur
	3. Krish Amirthalingam
	4. Lisa Huang
	5. Matthew Percival
	6. Mohamed Elsayed
	7. Neville Deverneuil
	8. Prawindra Mukhia
	9. Simone von Fircks
	10. Warren Wilks

Alan Campbell



Profile

I am an experienced project and Programme Manager, PMP certified since 2005.

I have had the privilege of working in many companies across multiple industries, as an employee and as a professional contract project / programme manager for over 20 years. I have managed infrastructure, application development and pure business projects in the finance, utilities, communications and insurance and sectors plus others.

I recognised that, while contracting was fulfilling on the delivery side, I was becoming more interested and drawn to strategy and governance, ensuring organisation were doing the right thing, as well as doing it right.

After contracting for around 4 years at Guardians of New Zealand Superannuation I was offered a full-time position, which provided the scope and opportunity to work more in that strategic and portfolio planning space, while staying connected to the delivery side, and being able to influence the project management approach and standards.

My understanding of and ability to articulate mission and purpose, sense of perspective, humour and leadership ability are what I consider most important and useful to everything that I do.

I have a deep appreciation for PMI and the Project Management standards and have worked on improving PM practices in the organisations I have worked with.

I have provided my expertise to various organisations and initiatives in the local community over many years.

I have 4 (almost) grown children, a small lifestyle property in beautiful Warkworth 60km north of Auckland, and a real passion for everything motorcycling.

As a longstanding member and certified PMP I have been extremely grateful for the resources and opportunities that PMI has provided. While being PMP does not guarantee success it has in many instances, I am sure, over a long contracting career, assisted me in at least securing that all important interview.

I now feel that I have the experience, skills and confidence to serve the organisation that has been so pivotal to my career over the last 20 odd years.

I work for an organisation that has a clear purpose to serve New Zealanders. This is both gratifying and humbling.

I believe that PMI NZ also serves New Zealanders. So much of the success of our economy is based on our ability to transform, to deliver, to recognise and manage risk and opportunities. Project Management, whether recognised or not, is fundamental to our economy and to our society in general.

The governance of an organisation which can have such an impact on all of us should not be undertaken lightly and requires dedication and focus.

If elected to serve my focus would be two-fold; ensuring PMI NZ continues to deliver value to its members and increasing PMI's visibility and reach across NZ social and industry organisations.

Excellence in Project Management is a strategic asset, PMI provides the standards and framework to allow that asset to be used and enhanced.

I offer my strategic focus and commitment to the members of PMI should you elect me to serve.

Bushra Nur



Profile

I have been on the PMINZ Board as a voting member for the last 3 years, after being elected to the Board in 2020. I have been a highly engaged Board member, namely in shaping how the Board can better serve its members, Board culture and focus on goal achievement. In addition, I have also taken up the VP Finance role as well as representing the Board on the Awards and Conference Committee.

I was heavily involved in the development of PMINZ's 3-year strategy (2021 – 2023) along with some Board members. I suggested that the strategy be socialized with members and volunteers for feedback as they should be involved in shaping our strategy. We received a lot of feedback and that filled me with hope because it showed people were engaging. I'm proud of our 3-year strategy and we are about to embark on planning our next 3-year strategy. Some exciting changes are coming!

Once the strategy had been published, I wanted metrics to measure our performance as a Board. I was instrumental in developing the Board dashboard and the supporting annual plan and getting this on the monthly Board meeting agenda.

I got the opportunity to attend the R10 meeting in Singapore last year (2022) and one of my takeaways was involving Singapore in our annual strategic planning session and leveraging off any resources available and I'm very pleased to see that Singapore will attending our strategic planning weekend in Christchurch in August 2023!

Election Statement

If re-elected for a second term, I will continue to drive transparency and appropriate management of PMINZ finances to ensure investment is made in the right areas at the right time to deliver value to members, volunteers and partners, continue driving the planning and execution of a successful, memorable conference (scheduled for early 2024) and continue to be a highly engaged Board member with the sole purpose of delivering better value to members, volunteers and partners.

Krish Amirthalingam



Profile

Kia ora. I am a Wellington-based, globally experienced senior executive with several construction industry-focused Europe-headquartered multinational organisations. In those roles, with 17years based in Asia and North America and 7 more years based in New Zealand, I was predominantly in strategy-driving positions, having developed and implemented commercially successful, continuous improvement strategic business plans aligned with corporate vision. As a trusted advisor, I delivered results with clear execution plans coupled with key performance measurement metrics and tools such as Balanced Scorecard. Experienced in portfolio, programme, and project management, I recently have programme-managed the launch of Firth Industries' (and NZ's only) web-based concrete ordering portal.

My passion is nurturing resilient organisations. Throughout my career, we have endured and successfully navigated through various global and regional headwinds without compromising on values, financial outcome, and stakeholder relationships. A key success factor is understanding and embracing the board as a valuable and trusted source of expertise. I add value to a board with skillsets anchored in cultivating a growth mindset, results-focused and compliance culture, asking the challenging questions, and drive performance by focusing on excellence and governance best practice. As part of my governance experience, I am a Chartered Member of the Institute of Directors NZ, having also successfully completed the Company Directors' Course in 2021. I am also a board member at Cashmere Avenue School. My spare time is spent with non-profits, friends, and

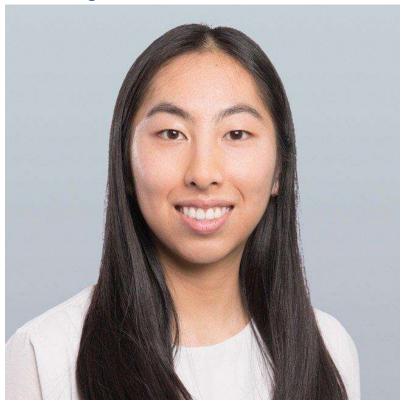
family. We enjoy volunteering, tramping, watching grassroots sports, sightseeing, avid foodies and exploring our various wine regions.

Election Statement

The long-term sustainability of most not-for-profit (NFP) organisations depends on good governance that has a strong focus on stakeholder engagement, being financially sustainable and conducting responsible fundraising to fund their key initiatives. In addition, the practice of project management principles and methods go far beyond the profession of project management. PMINZ's Purpose, Aspirational Statement and Strategic Goals resonates with my own value sets. PMINZ is ideally placed as the thought leader and championing the principles of Kaitiakitanga (guardianship) not only to provide high quality offerings to members but also elevating the overall performance of many organisations (especially non-profits) where some form of project management practice and support is warmly welcomed, as demonstrated by the success of Project Management Day of Service (PMDOS). A vibrant community is a strong community. Strengthening the Whanaungatanga (relationship) and giving back to the community benefits everyone.

I see PMINZ being a sound value-based cultural fit with my strong collaborative approach, horizon-view planning, growth mindset, effective compliance with regulatory environments and diversity of thought. I engage with internal and external stakeholders to embed a culture of excellence in the whole organization. This role provides a great opportunity to be part of PMINZ whānau and contribute towards our aspiration and fulfil our Strategic Goals. My professional experience globally and in NZ, current contributions as a board member coupled with completing the IOD NZ's Company Directors' Course provide strong footing to be of service and grow PMINZ.

Lisa Huang



Profile

I am a highly competent and results-driven senior project manager with a demonstrated history of successfully delivering a diverse range of large and complex projects, predominantly within the financial services industry. I have experience using waterfall, agile and hybrid project management methodologies, working to ensure there is a strong alignment of the delivery approach to the business strategy.

My desire for a real challenge, creative thinking and diversity of work has played to my advantage as I can bring new perspectives to problems as well as question the status quo for better outcomes. I am also passionate about working with people and finding innovative solutions that can deliver real value. I have been a part of PMINZ for over two years, obtained my CAPM and PMP qualifications during this time, and participated in the PMI-organised study groups.

Previous to my current role, I worked as a management consultant at KPMG, collaborating closely with various boards to deliver strategic insights, solve complex problems and provide exposure to industry best practices and trends. I also have experience in risk consulting, HR, marketing and commercial law through my various roles and my degree where I hold a double major in Commercial Law and Marketing from the University of Auckland.

On a personal level, I am an adventurer and investor, as I enjoy travelling, volunteering, hiking, and property investment. I am eager to bring my diverse experience and creative problem-solving skills to the PMINZ board, striving to make a positive impact.

As a seasoned senior project manager, I am eager to bring my expertise, leadership, and unwavering commitment to excellence to the PMINZ Board. I offer strong strategic planning skills, financial management ability, and a deep understanding of good governance practices. My diverse professional and personal background promotes out-of-the-box thinking, fostering innovative problem-solving techniques and enhancing decision-making.

With an extensive track record of delivering successful projects across different industries, it has equipped me with fresh and innovative perspectives, the ability to challenge our conventional ways of working and propose creative solutions to complex problems. Alongside this, my technological fluency and familiarity with digital platforms and emerging technologies can help us better understand emerging trends and member preferences, which are essential for our adaptability in a time of constant change.

As an active PMINZ member, I value connecting with members to share experiences and knowledge which by joining the Board allows me to promote PMINZ more effectively.

Above all, my passion for improving PMINZ and dedication to our community aligns seamlessly with the values and aspiration of PMINZ. Being on the PMINZ board would be an opportunity for me to bring a new perspective of thinking to the table, further develop my connection with fellow members and collaborate with other board members to elevate PMINZ to new heights of success.

Matthew Percival



Profile

Matthew has been a Board Director, has sponsored the National PMINZ Conferences and been the National Mentoring Programme Manager for PMINZ.

As the Senior Project Manager at Parliament, currently refurbishing a category 1 heritage building the "Beehive" external Façade, delivering seismic improvement projects, and establishing the PMO.

With 30 Years' experience in design, planning and management experience of numerous projects, specifically 18 years in the NZ/Australian Food & Dairy Industry, he is a confident project professional.

Matthew's masters research project focussed on Group Mentoring and how this can create more effective tacit knowledge exchange for professionals. This helped rebuild the PMINZ Mentoring programme.

He won the AIPM Victorian State Sustainable Projects award 2010. He has presented Sustainability knowledge in Australia before it was even being discussed in NZ.

Having lived in Germany, Australia and New Zealand, Matthew understands cultural differences and celebrates diversity and inclusion. He believes no one person knows everything, and every person can contribute in positive ways.

Matthew volunteers with PMINZ, Trade Aid, and the Wellington Triathlon Club (committee member) and was nominated for volunteer of the year.

PMINZ board nominees need to demonstrate suitability before being elected, Matthew aces all the criteria, particularly in Corporate Governance, knowledge of PMINZ, Financial Literacy and Strategic Planning.

He has a Mechanical Engineering background, a Diploma in Project Management, an MBA and a wonderful sense of practicality that led him into Project Management

He is an avid multisport addict with four Ironman finishes, a photographer, a dad and a house renovator.

Election Statement

Kia ora, I am very excited to have the opportunity to stand again as a director for PMINZ. Increasing value to PMINZ members is a key deliverable, with your vote I will make this happen.

I have never stopped volunteering for our professional organisation. Last year I supported PMDOS as host at Parliament. I have been a member of project management associations since 2007 and a member of PMINZ since 2015.

In 2019 I sponsored the annual conference as board representative and have helped contribute to conference and events as a speaker and South Island Branch Chair since 2016.

Having attended the PMI Leadership Institute meetings in Malaysia and Queensland as a director of PMINZ, I gained huge value through networking and learnings. This knowledge has been invaluable to help understand, grow and promote project management knowledge in New Zealand.

All education sets students on a positive path of change and learning throughout their lives. It's essential to ensure the professional development of our members is well founded and the training is well supported, goals that I am fully committed to.

In the last 24 months I turned the conference idea on its head by planning the Regional Symposia Series, unfortunately, due to covid we had to cancel twice, but the selected speakers have gone on to present at online events. I still believe this model is the way to do events moving forward.

Thank you, let's get things moving toward a brighter future for our profession. Kia kaha

Mohamed Elsayed



Profile

I am a professional development and project manager with more than twenty years of experience in the construction industry both in New Zealand and internationally. I am PMI member since 2011, certified PMP since 2012, and certified PMI-RMP since 2013. I am a committee member with CIOB(Chartered Institute of Buildings) NZ, and a committee member with North Shore Canoe Club. I also have governance and financial experience gained from working on large-scale projects both within New Zealand and internationally. In addition to formal training with the Institute of Directors NZ for governance and financial knowledge and practice for directors.

I have managed budgets of over 200 million NZ dollars and worked across multiple governmental organizations within NZ. I have supported multiple governmental organizations in their budgeting forecast, management, processes, and governance.

Election Statement

I am keen to be part of the board to bring my experience and knowledge. Working hard to achieve the below:

- 1. Practical focus on members' mental health and ways to improve it in their day-to-day life.
- 2. Practical solutions and training to help fellow PMs to secure a passive income which would help to give them a better life/work balance.
- 3. Training and supporting our members to help them to be technically ready for the market. Bring national and international experts' knowledge to our members.

- 4. Work with the members to have a clear industry scope for PMs, especially in the construction field.
- 5. Promote PMI within the industry and collaborate with other professional bodies .
- 6. Increase the membership numbers for PMI NZ. Especially within the University students and young professionals.
- 7. Collaboration between PMI NZ and other PMI chapters globally.

As I work in New Zealand and internationally with many clients/consultants and contractors, I believe I can bring such relationships to the benefit of the PMI NZ members.

Neville Deverneuil



Profile

With over 20 years of experience in senior business and project management, I have acquired an array of essential skills in programme/project planning, execution, and evaluation which I have applied across diverse industries. My expertise extends across a range of areas, including leadership, strategy, transformation, and change management. I have successfully overseen many ERP projects and navigated the complexities of waterfall and agile implementations. My skills in finance management, CX management, and data insights have contributed significantly to the success of numerous initiatives.

Stakeholder relationships are of paramount importance to me, and I pride myself on my ability to engage and collaborate with diverse stakeholders effectively. By managing these relationships, I have achieved alignment and collaboration which are critical factors in achieving project success. Additionally, my proficiency in process management allows me to streamline operations, enhance efficiency, and drive continuous improvement within organisations.

With an unwavering passion for driving meaningful change and achieving impactful results, I am eager to leverage my expertise and specialties to bring value to any organisation. As a forward-thinking professional, I am committed to delivering excellence and contributing to the success of the teams I work with.

Election Statement

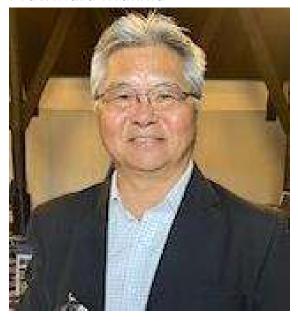
As a candidate for a PMINZ Board member position, I firmly believe that my extensive experience and skills in senior business and project management make me the ideal choice to contribute significantly to the organisation's growth and success. With a solid background spanning over two decades, I have a diverse skill set encompassing programme, project, governance, and execution management across various industries.

Throughout my career, I have consistently demonstrated the ability to foster positive change, build strong relationships, ensure seamless communication, and facilitate successful delivery through cooperation and collaboration. These experiences have taught me valuable lessons in handling complexities and mitigating risks, all while maintaining a focus on delivering best practice project management and governance.

If elected as a PMINZ Board member, I pledge to utilise my expertise and leadership skills to enhance the organisation's impact and value proposition. I am committed to promoting best practices in project management, mentoring a culture of continuous improvement, and supporting our members' professional growth.

In conclusion, my passion for project management, coupled with my track record of accomplishments, makes me a qualified candidate for the PMINZ Board. I am eager to contribute my knowledge and experience to drive PMINZ forward and ensure it remains a beacon of excellence in the field of project management. I kindly request your support and trust in electing me as your next PMINZ Board member. Together, let's shape a brighter future for our organisation and its members.

Prawindra Mukhia



Profile

I'm an active retiree who believes retirement is a time to pursue personal passions rather than obligations. My journey so far has been rewarding.

Previously, I held the role of General Manager in the Environmental Division of a construction firm in Malaysia. I have B. Tech, M. Eng, and MBA degrees. In 2005, I joined the project management team at the Christchurch City Council in New Zealand, overseeing projects and programs within the 3 Waters Unit. Following the earthquake, I dedicated two years to post-earthquake reconstruction efforts as part of SCIRT. After retiring in February 2021, I set out on a new path.

Originally from India, I'm deeply passionate about engaging with various local communities beyond my professional life. I've been PMI member since 2007. I acquired PMP certification in 2007 and PgMP in 2019. Embracing active volunteerism within the PMINZ community, I initiated and have led the PMINZ CCSAG (Climate Change Sustainability Action Group), while also serving as the primary author of the CCSD Toolkit. In March 2023, I received an invitation to join PMI Global Sustainability Outreach Team.

Outside my professional pursuits, I wholeheartedly engage with the Riccarton Rotary Club, actively participating in local and international projects. Furthermore, I take pleasure in being part of the Christchurch Bridge Club and the Pioneer Badminton group alongside my partner.

Retirement, for me, signifies giving back and engaging with the community. I firmly believe in the power of collaboration with like-minded individuals to make a lasting impact and drive positive change.

Election Statement

I am standing for the Board elections to increase awareness of PMINZ's value and expand our reach by improving the volunteering experience.

In March 2023, I had the privilege of attending the Global Volunteers Leaders' Summit in Madrid as a member of the Sustainability Outreach Project Team. There were 170 global volunteers from 56 countries. The four days summit included presentations, workshops, lunch discussions on the PMI Flywheel, the New PMI Culture, PMI's Thought Leadership, the Evolution of PMOs, Delivering Value through XMOs and DEI. I then realized the potential of PMI volunteering – sharing global experiences.

As a Board member, I will work closely with my colleagues to create an environment where volunteers thrive. My focus will be on these delivering the following benefits:

<u>Promoting Volunteer Involvement Oppurtunites</u>: I will advocate for initiatives that facilitate networking opportunities within PMI at the branch, national, regional, and international levels. Additionally, I will seek volunteering partnership opportunities with other organisations such as Rotary.

<u>Increasing Volunteer Satisfaction</u>: I will strongly support the provision of resources to enhance volunteering activities, such as well-programmed national webinars, local chapter knowledge-sharing and participation in local projects such as the CCSD PM Toolkit and PMImpact Initiatives.

<u>Recognizing Volunteer Contributions</u>: I will actively work to ensure that their contributions are recognized within PMI and their respective organisations.

Improving the volunteering experience aligns to PMINZ's strategic goals. It will attract new members, retain existing members, and amplify our influence in the project management community.

Simone von Fircks



Profile

I have extensive expertise in biological product manufacturing, with 30 years working in various technical fields within the medical device and pharmaceutical industry. I joined the NZ Biotech community in 2013 and held responsibility for scale up and global operation of an Auckland based Medical Device company.

Looking beyond I found that I most effectively could contribute to Start Ups, considering my background. I am contracted as a commercial mentor with KiwiNet, working with portfolio companies. In that role I supported the process for GNS Science's first spin-off company.

I am currently acting as a director and chairperson on the board of directors at Vertus Energy, a local start up, leading in the NZ renewable energy sector, to help them with their establishment overseas and form an Austrian AG.

I am a nomadic minded person. Originally from Germany, I spent significant periods of my life studying and working in the Netherlands, France, and Austria. That has led to me identifying myself as European rather than solely German. Throughout my entire professional journey, my core activities, headquarters, and target market were based in the United States, creating a sense of the US being my second home. Upon immigrating to New Zealand, I swiftly adapted to a completely new behavioral style, embracing the "do it yourself" approach that I now value as the ultimate time and cost-saving strategy in the Kiwi lifestyle. As a result, my colleagues and friends here affectionately remark that my transformation into a Kiwi is now complete.

From the get-go in NZ, I built and led the operation of Aroa as the Vice President and COO. Throughout the years, I have offered expert guidance and business acumen, playing a pivotal role in preparing the company for its successful IPO in 2021. I have reported directly to the Board on matters such as Health & Safety, Risk and Change management, as well as all Operations-related subjects, gaining a strong understanding of how governance can successfully be implemented.

The scale-up of the Aroa Operations over this period can be quantified in terms of employees from 5 to 150, and in terms of revenue from 1M US\$ to 60M US\$. The projects and programmes involved in doing this have been managed and overseen by me. My background in product manufacturing allows me to add deep expertise to business expansion and overseas operations.

In 2021, I joined the Institute of Directors and completed strategy, governance, and finance essentials to enhance my experience. In 2022, I participated in the New Zealand OnBoard Programme, involving a board observer role at a StartUp. Both of these activities strengthened my core governance capabilities.

I can contribute a wealth of unique perspectives to board discussions. My diverse background enables me to effectively pinpoint potential risks in strategy, execution, and culture, while simultaneously recognizing valuable opportunities. The confidence that I can add value to the PMINZ board, particularly informed by my transition from executive leadership to governance, is the driving force behind my motivation.

Warren Wilks



Profile

My name is Warren Wilks and I live in Auckland with my wife and son. We also have a daughter currently at Victoria University, Wellington.

I am a British Citizen and have lived in New Zealand for 18 years enjoying career progression, food, wine, and most outdoor activities.

I have been in the construction industry since I was at school, working in the family business. This led me to undertake a Project Management (PM) degree in 1999 which resulted in final year sponsorship and immediate post-graduate employment with Kier Infrastructure in 2003.

A desire to expand my PM experience internationally led me to NZ, where I joined Hawkins Construction progressing to Senior Site Manager delivering iconic projects such as AIAL domestic terminal, ACG School Parnell, Ascot Central Hospital, Britomart Westpac & EY development etc.

Different to Construction Management, my skills and mindset applied a professional approach to project delivery, suggesting I was better suited for client-side Project Management. In 2010 I changed career to client-side Project Management joining Coffey Projects followed by The Building Intelligence Group.

In 2015, I joined WTP to develop a new project management service line, which has successfully grown from 2 staff based in Auckland to providing National coverage. In 2019 I became a Director of WTP.

Having always had a keen interest in directorship and governance, in 2015 I joined the Institute of Directors (IOD), which led me to being successfully appointed as a Board Member for The Brain Injury Association, Auckland.

Election Statement

Below is a summary of knowledge and experience relating to Candidate Criteria, which can be elaborated on during the candidate webinar if required.

- 1. **PROJECT, PROGRAM OR PORTFOLIO MANAGER:** Experience delivering construction related projects and programmes, over a career spanning circa 23 years.
- 2. KNOWLEDGE OF PMI: Familiar with PMP Certification, PMBOK and other certifications.
- 3. **STRATEGIC PLANNING:** Establishment of a new PM company, Business Case development, establishment of large-scale projects and strategic planning through other Board positions.
- 4. **SENIOR MANAGEMENT:** Senior Project management and Project Director experience delivering construction projects and Director for WTPM.
- 5. **BOARD/GOVERNANCE:** Current and previous Board positions, strategic development, and implementation of project governance for large scale projects and CPD through IOD membership.
- 6. **FINANCIAL LITERACY:** Construction project cost management and current organisational budget and account management.
- 7. **VOLUNTEER/LEADERSHIP:** Volunteer Board member for Brain Injury Association between 2015 to 2019 and active participation in WTP CSR volunteer programme.

As a naturally energetic person, I will leverage the skills above and other personal attributes to support delivery of the 21/23 Strategic Goals and develop new strategic goals to grow the NZ Chapter whilst supporting the existing members.

I have recently experienced the influx of unqualified applicants into the construction sector, through changes in careers. This has diluted the pool of quality, professionally qualified PM's Nationally. I am passionate that Project Management remains a highly regarded profession through training and development of new PM's. I hope to achieve this as a PMINZ team member.